

Subject: R 011617Z FEB 06 ENLISTMENT BONUS (EB) PROGRAM// (Corrected C opy)

Importance: Low

-----Original Message-----

From: COMNAVCRUITCOM MILLINGTON TN(uc)  
[mailto:CNCCMILLTN@dms-jax.navy.mil]  
Sent: Friday, February 03, 2006 3:58 PM  
To: Message Center (msgcensup@cnrc.navy.mil)  
Subject: FW: R 011617Z FEB 06 ENLISTMENT BONUS (EB) PROGRAM// (Corrected C opy)  
Importance: Low

R 011617Z FEB 06  
MSGID/GENADMIN/N1//  
SUBJ/ENLISTMENT BONUS (EB) PROGRAM//  
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REF/F/DOC/CNO(N13) MILPERSMAN 1133-080/30OCT2003// REF/G/DOC/NAVADMIN  
192-05//152009ZAUG05// NARR/REF A IS OPNAVINST 1160.6A (ENLISTED BONUS AND SPECIAL DUTY  
ASSIGNMENT PAY PROGRAMS). REF B IS THE CURRENT NAVY COLLEGE FUND-LOAN REPAYMENT PROGRAM  
MESSAGE. REF C IS COMMANDER,NAVY RECRUITING COMMAND (CNRC) DECEMBER 2005 EB MESSAGE. REF D  
IS THE PHASED ENLISTED BONUS (EB) MESSAGE FOR MEMBERS WHO HAVE AN EB FOR COLLEGE CREDIT IN  
THEIR EB CONTRACT AND FOR NUCLEAR SELECTEES WHO HAVE AN EB IN THEIR CONTRACT. REF E IS THE  
ACCREDITED INSTITUTIONS OF POSTSECONDARY EDUCATION  
(AIPE) SERIES MANUAL DIRECTED BY DOD  
AND PUBLISHED THROUGH THE AMERICAN COUNCIL OF EDUCATION. REFS F AND G ARE GUIDANCE ON THE  
NATIONAL CALL TO SERVICE (NCS) PROGRAM.// RMKS/1. THIS MESSAGE REPLACES REF C FOR  
INDIVIDUALS ENTERING THE DELAYED ENTRY PROGRAM ON OR AFTER 5 FEB 2006. THOSE ALREADY IN  
DELAYED ENTRY PROGRAM (DEP) ARE NOT AFFECTED BY THIS MESSAGE.  
2. THE ENLISTMENT BONUS (EB) PROGRAM HAS EXPANDED OVER THE PAST SEVERAL YEARS IN SUPPORT  
OF NAVY'S EMERGING STRATEGY FOR OUR PEOPLE. THIS HAS ENABLED NAVY TO ENLIST PERSONNEL WITH  
THE RIGHT SKILL MIX ALONG WITH THOSE WITH COLLEGE CREDITS AND PROVIDE FOR EXTENDED  
ENLISTMENTS TO MEET THE NEEDS OF THE FORCE. THE ENLISTMENT BONUS PROGRAM  
INCLUDES:  
A. EB SOURCE RATE (EBSR)  
B. EB SOURCE RATE - NAVY COLLEGE FUND (EBSR-NCF) C. EB FOR COLLEGE CREDIT (EBCC) D. EB FOR  
EXTENDED ENLISTMENT (EBEE) E. EB FOR DELAYED ENTRY PROGRAM (EBED) F. EB FOR TEST SCORE  
CATEGORY I (EBTSC) COMBINATIONS OF ENLISTMENT BONUSES CAN BE TAKEN TOGETHER AND WILL BE  
REFERRED TO COLLECTIVELY AS "EB" IN THIS MESSAGE.  
3. POLICY: THE EFFECTIVE EB AWARD LEVEL MESSAGE DETERMINES THE AMOUNT OF EB THAT MAY BE  
AWARDED. THE MESSAGE IN EFFECT FOR A MEMBER IS DETERMINED BY THE DATE THE MEMBER ENTERS  
THE DEP. EBSR AWARD LEVELS VARY BASED ON SHIP MONTH. IF RECLASSIFICATION OCCURS WHILE IN  
THE DEP, CLASSIFIERS MUST CAREFULLY NOTE THE AWARD LEVEL FOR THE NEW SHIP MONTH TO  
DETERMINE THE MEMBER'S NEW AWARD LEVEL. CLASSIFIERS ARE NOT AUTHORIZED TO NEGOTIATE AWARD  
LEVELS OTHER THAN THOSE DETAILED HEREIN EXCEPT AS SPECIFIED IN NOTE 3.  
MEMBERS ARE  
REQUIRED TO FULFILL ALL EB GUIDELINES INCLUDING THE 12-MONTH EXTENSION REQUIREMENT (SEE  
NOTE 1 FOR EXCEPTIONS). NO ACTIVE DUTY ENLISTMENT TERM SHALL EXCEED SIX YEARS.  
COMBINATIONS OF EB AND LOAN REPAYMENT PROGRAM (LRP) BENEFITS ARE ONLY ALLOWED FOR  
APPLICANTS WHO HOLD AN ASSOCIATE'S DEGREE OR HIGHER. COMBINATIONS OF EB AND NAVY COLLEGE  
FUND (NCF) ARE INDICATED BY RATING AND ARE SUBJECT TO CHANGE. COMBINATION OF LRP AND NCF  
IS PROHIBITED. TOTAL EB INCENTIVE SHALL NOT EXCEED \$30,000. FOR MEMBERS PARTICIPATING IN  
SEAL, HM-SEAL, SWCC, BOD, OR DIVER PROGRAMS, TOTAL EB INCENTIVE SHALL NOT EXCEED \$40,000.

(SEE NOTE 3).

4. MAINTENANCE AND TERMINATION:

A. IF A MEMBER CHANGES EB PROGRAMS WHILE IN THE DEP, THE ORIGINAL EFFECTIVE MESSAGE AT TIME OF ENROLLMENT INTO THE DEP REMAINS APPLICABLE TO THAT MEMBER. DO NOT DISCHARGE AND REENTER A MEMBER FROM THE DEP TO INCREASE AN AWARD LEVEL. IN ALL RECLASSIFICATION CASES, A NEW ENLISTMENT CONTRACT (ENLISTMENT GUARANTEE ANNEX (1133/52)) MUST BE GENERATED THAT REPLACES THE PREVIOUS CONTRACT. PAGE 13 ENTRIES CANNOT MODIFY OR CHANGE THE BONUS AMOUNTS ON AN EXISTING CONTRACT.

B. IF A MEMBER CHANGES EB PROGRAMS WHILE AT RTC, AWARD LEVELS ARE DETERMINED VIA THE MESSAGE IN EFFECT ON THE DATE OF RECLASSIFICATION AND BY RECLASSIFICATION MONTH AS THE SHIP MONTH.

IF A MEMBER CHANGES RATE OR PROGRAMS AFTER RTC, THEY ARE NOT ELIGIBLE FOR THE EBSR OR EBEE FOR THE NEW RATE OR PROGRAM. THE MEMBER IS ALLOWED TO KEEP THE EBCC, EBED, AND EBTSC REGARDLESS OF ANY CHANGES IN RATE OR PROGRAM.

5. PRIOR SERVICE: TO BE ELIGIBLE FOR AN EB, A RETURNING MEMBER WHO IS A VETERAN MUST ENTER AT PAYGRADE E3 OR BELOW AND HAVE NOT PREVIOUSLY RECEIVED AN EB OR SELECTIVE REENLISTMENT BONUS (SRB). NAVY VETERANS SHOULD BE SCREENED FOR SRB ELIGIBILITY.

6. ENLISTMENT BONUS FOR COLLEGE CREDIT (EBCC). MEMBERS ENLISTING IN ANY USN OR FTS RATING/PROGRAM WITH COLLEGE CREDIT FROM AN ACCREDITED POSTSECONDARY INSTITUTION LISTED IN REF E CAN RECEIVE AN EBCC. IF A MEMBER'S CONTRACT CONTAINS AN EBCC AND THE MEMBER CHANGES RATING/PROGRAM ANY TIME BEFORE OR AFTER THEY ACCESS ONTO ACTIVE DUTY THE MEMBER WILL REMAIN ELIGIBLE FOR THE EBCC. MEMBERS RECEIVING AN EBCC ARE REQUIRED TO FULFILL ALL EB PROGRAM GUIDELINES INCLUDING THE 12-MONTH EXTENSION (SEE NOTE 1). EBCC CAN BE COMBINED WITH OTHER EB'S AND LRP (IF ELIGIBLE). REF D SPECIFIES PAYMENT PROCEDURES FOR MEMBERS TAKING THE EBCC.

COLLEGE CREDITS EARNED WHILE ENROLLED IN THE COLLEGE FIRST PROGRAM DO NOT QUALIFY TOWARDS DETERMINING THE AWARD LEVELS FOR THE EBCC. MEMBERS MUST PROVIDE OFFICIAL COLLEGE TRANSCRIPTS PRIOR TO SHIPPING TO RTC. THE FOLLOWING ARE THE AMOUNTS A MEMBER CAN RECEIVE FOR COLLEGE CREDIT.

ASSOCIATE'S DEGREE = \$5,000

BACHELOR'S DEGREE = \$8,000

FOR COLLEGE CREDIT EARNED NOT RESULTING IN A DEGREE:

1 YEAR/900 CLASSROOM HOURS OF VOCATIONAL TECHNICAL EDUCATION = \$3,000

2 YEARS/1800 CLASSROOM HOURS OF VOCATIONAL TECHNICAL EDUCATION = \$5,000

12-23 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$2,000

24-47 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$3,000

48-71 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$4,000

72-95 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$6,000

96+ SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$7,000

7. EB FOR EXTENDED ENLISTMENT (EBEE): EBEE PROVIDES AN INCENTIVE FOR MEMBERS ENLISTING FOR A SIX YEAR OBLIGATION IN THE SCHOOL GUARANTEE (SG) PROGRAM. MEMBERS TAKING THE RATING EBSR, IDENTIFIED IN PARAGRAPH 13, ARE REQUIRED TO EXTEND FOR ONE YEAR AND WILL RECEIVE AN ADDITIONAL EBEE BONUS FOR EXTENDING ONE MORE YEAR. THESE TWO EXTENSIONS ARE SERVED CONSECUTIVELY FOR A SIX-YEAR TOTAL OBLIGATION. IN ALL CASES, THE EBEE EXTENDS AN ENLISTMENT TO A SIX-YEAR OBLIGATION. MEMBERS SELECTING SEAL, DIVER, SWCC, OR THE EOD PROGRAM ARE NOT ELIGIBLE. EBEE CAN BE COMBINED WITH OTHER EB'S AND LRP (IF ELIGIBLE). EBEE AMOUNTS ARE AS

FOLLOWS: GSE, GSM,

HT, EM, EN, DC, MM, MR = \$5,000

IT = \$3,000

8. EB FOR EXTENDED DELAYED ENTRY PROGRAM (EBED): ANY USN OR FTS USNR MEMBER WHO REMAINS IN DEP FOR AT LEAST 10 MONTHS MAY RECEIVE \$500 EBED. PARTICIPATION IN THE EBED DOES NOT REQUIRE A 12-MONTH EXTENSION. EBED CAN BE COMBINED WITH OTHER EB'S AND LRP (IF ELIGIBLE).

9. EB FOR TEST SCORE CATEGORY I (EBTSC): ANY USN OR FTS USNR MEMBER WHO IS IN TSC I (AFQT 93 OR GREATER) AND IS IN THE DEP GREATER THAN 6 MONTHS CAN GET A \$100 PER MONTH EBTSC FOR EVERY MONTH IN DEP OVER 6 MONTHS. PARTICIPATION IN THE EBTSC DOES NOT REQUIRE A 12-MONTH EXTENSION. EBTSC CAN BE TAKEN IN CONJUNCTION WITH OTHER EB'S AND LRP (IF ELIGIBLE). 10. THE FOLLOWING EB PROGRAM PAYMENT PROCEDURES APPLY TO ALL EB

RECIPIENTS:

A. EBSR, EBSR-NCF, EBEE, EBTSC, AND EBED: MEMBERS BECOME ELIGIBLE FOR PAYMENT UPON SUCCESSFUL COMPLETION OF "A" AND/OR "C" SCHOOL AND DESIGNATION IN THE SKILL FOR WHICH THE MEMBER ENLISTED.

FOR MEMBERS IN SG OR 5YO PROGRAMS, THE MOST APPROPRIATE TIME OF PAYMENT IS UPON GRADUATION OF "A" SCHOOL. FOR MEMBERS IN AIRR/AIRC/AEF/ATF/SF PROGRAMS, PAYMENT OCCURS AFTER THE MEMBER ARRIVES AT THEIR FIRST PERMANENT DUTY STATION.

B. EBCC: PAYMENT PROCEDURES FOR PHASED EB ARE LISTED IN REF D. MEMBERS WITH EBCC IN THEIR CONTRACT WILL RECEIVE 20 PERCENT OF EB UPON ARRIVAL AT "A" SCHOOL AND THE 80 PERCENT UPON

GRADUATION AND DESIGNATION IN THE SKILL FOR WHICH THE MEMBER ENLISTED. FOR MEMBERS IN SG OR 5YO PROGRAMS, THE MOST APPROPRIATE TIME FOR THE 80 PERCENT PAYMENT IS UPON GRADUATION OF "A"

SCHOOL. FOR MEMBERS IN AIRR/AIRC/AEF/ATF PROGRAMS, THE 80 PERCENT PAYMENT OCCURS AFTER THE MEMBER ARRIVES AT THEIR FIRST PERMANENT DUTY STATION.

C. NUCLEAR FIELD PROGRAM: MEMBERS RECEIVE MULTIPLE PAYMENTS PER REF D. PSA SERVICING SCHOOLS SHOULD CONTACT NPC 4811 FOR FURTHER GUIDANCE ON PHASED PAYMENT AMOUNTS.

D. PAYMENT PROCEDURES FOR 4YO GENDET (SN) PROGRAMS: MEMBERS ARE PAID ALL EB'S, IN ONE LUMP SUM, UPON ARRIVAL AT THEIR FIRST DUTY STATION.

12. NATIONAL CALL TO SERVICE (NCS) AND NON-PRIOR SERVICE BASIC AND ALPHA INCENTIVES (NPSB/A): NCS BONUS IS PAID 15 MONTHS AFTER COMPLETION OF "A" OR "C" SCHOOL UPON DECIDING WHETHER TO REENLIST OR TRANSFER TO THE SELECTED RESERVES. REFS F AND G PROVIDE SPECIFIC PROGRAM DETAILS.

NPSB AND NPSA BEGIN PAYMENTS UPON ARRIVAL TO RESERVE UNIT. THESE INCENTIVES ARE MANAGED UNDER DIFFERENT POLICIES.

13. THE FOLLOWING FTS PROGRAM PARTICIPANTS ARE ELIGIBLE FOR EBSR:

RATING	SHIP MONTHS	EBSR
(FTS - AD)	OCTOBER - DECEMBER:	\$5,000
	JANUARY-MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(FTS -AECF)	OCTOBER - DECEMBER:	\$6,000
	JANUARY - MAY:	\$8,000
	JUNE - SEPTEMBER:	\$5,000
(FTS - AIRC)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(FTS-AIRR)	OCTOBER - DECEMBER:	\$6,000
	JANUARY - MAY:	\$8,000
	JUNE - SEPTEMBER:	\$5,000
(FTS - AM)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(FTS - AME)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(FTS - AO)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(FTS - AV)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(FTS - AZ)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(FTS - DC)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(FTS - HM)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(FTS - SK)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000

14. THE FOLLOWING USN RATINGS/PROGRAM ARE ELIGIBLE FOR EBSR OR EBSR-NCF.

RATING	SHIP MONTHS	EBSR	EBSR-NCF
(ABE-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(ABF-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(ABH-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(AD-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	

(AECF AEF)			
NOTE 1	OCTOBER - DECEMBER:	\$6,000	
	JANUARY - MAY:	\$8,000	
	JUNE - SEPTEMBER:	\$5,000	
(AIRC)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(AIRR)	OCTOBER - DECEMBER:	\$6,000	
	JANUARY - MAY:	\$8,000	
	JUNE - SEPTEMBER:	\$5,000	
(AM-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(AME-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(AO-SF)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(AS-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(AV-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(BU-5YO)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(CTI-ATF)			
NOTE 1/2	OCTOBER - DECEMBER:	\$10,000	\$6,000/350 PER MONTH
	JANUARY - MAY:	\$12,000	\$8,000/350 PER MONTH
	JUNE - SEPTEMBER:	\$8,000	\$5,000/350 PER MONTH
(CSS-SG)	OCTOBER - DECEMBER:	\$2,000	
	JANUARY - MAY:	\$3,000	
	JUNE - SEPTEMBER:	\$1,000	
(CTT-AEF)	OCTOBER - DECEMBER:	\$6,000	
	JANUARY - MAY:	\$8,000	
	JUNE - SEPTEMBER:	\$5,000	
(CTT-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(DC-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(DT-SG NEC 8708)			
	OCTOBER - DECEMBER:	\$10,000	
	JANUARY - MAY:	\$12,000	
	JUNE - SEPTEMBER:	\$8,000	
(EM-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(EN-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(EO-5YO)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(GSE-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(GSM-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(HM-SG NEC 8427 AND 8496)			

	OCTOBER - DECEMBER:	\$10,000	
	JANUARY - MAY:	\$12,000	
	JUNE - SEPTEMBER:	\$8,000	
(HT-ATF)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(HT-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(IC-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(IS-ATF)	OCTOBER - DECEMBER:	\$6,000	
	JANUARY - MAY:	\$8,000	
	JUNE - SEPTEMBER:	\$5,000	
(IT-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(MM-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(MMS-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(MN-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(MR-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(MT-AEF)	OCTOBER - DECEMBER:	\$6,000	
	JANUARY - MAY:	\$8,000	
	JUNE - SEPTEMBER:	\$5,000	
(NF)			
NOTE 1/2	OCTOBER - DECEMBER:	\$10,000	\$6,000/350 PER MONTH
	JANUARY - MAY:	\$12,000	\$8,000/350 PER MONTH
	JUNE - SEPTEMBER:	\$8,000	\$5,000/350 PER MONTH
(PC-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(SECF-5YO)			
NOTE 1	OCTOBER - DECEMBER:	\$6,000	
	JANUARY - MAY:	\$8,000	
	JUNE - SEPTEMBER:	\$5,000	
(SK-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(SKS-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(STG-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(STG-AEF)	OCTOBER - DECEMBER:	\$6,000	
	JANUARY - MAY:	\$8,000	
	JUNE - SEPTEMBER:	\$5,000	
(UT-5YO)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	

15. SPECIAL WARFARE/SPECIAL OPERATIONS (SPECWAR/SPECOPS) PROGRAMS: MEMBERS PARTICIPATING IN SEAL/SEAL-HM/SWCC/EOD/DIVER PROGRAMS WILL BE ELIGIBLE FOR THE ASSOCIATED PROGRAM EBSR (E.G., SEAL) IN ADDITION TO ANY APPLICABLE RATING EBSR (E.G., SG-MM).

PARTICIPANTS WILL

ALSO BE ELIGIBLE FOR THE FOLLOWING EB INCENTIVES (SEE NOTE 3): A. MEMBERS IN

SPECWAR/SPECOPS PROGRAMS LISTED IN PARAGRAPH 15.F. WHO PASS THE PHYSICAL SCREENING TEST (PST) AT RTC WILL RECEIVE \$1,000 EB FOR PST (EBPST).

PARTICIPANTS WHO

ACHIEVE STANDARDS FOR PASSING AT AN ELEVATED SCORE WILL RECEIVE \$2,000 EBPST. (SPECIFIC STANDARDS FOR PASSING AT AN ELEVATED SCORE WILL BE PROMULGATED BY SEPARATE CORRESPONDENCE).

MEMBERS EARNING THIS \$1,000 OR \$2,000 EBPST WILL HAVE THEIR PROGRAM EBSR REDUCED BY THIS AMOUNT PRIOR TO ANY FUTURE PAYMENTS LISTED HEREIN. EBPST PAYMENT WILL BE PROCESSED BY PSD GREAT LAKES PRIOR TO MEMBER DETACHING RTC. ALL SUBSEQUENT PAYMENT REQUESTS DESCRIBED BELOW WILL BE MADE THROUGH PERS-4811.

B. SEAL/SEAL-HM AT BUDS WILL RECEIVE \$2,500 (EBTRG) UPON COMPLETION OF "HELL WEEK". MEMBERS EARNING EBTRG WILL HAVE THEIR PROGRAM EBSR REDUCED BY THIS AMOUNT PRIOR TO ANY FUTURE PAYMENTS LISTED HEREIN. PSD CORONADO WILL MAKE THIS PAYMENT REQUEST.

C. "A" SCHOOL: MEMBERS WILL RECEIVE THEIR PAYMENT EQUAL TO THEIR RATING EBSR (E.G., SG-MM), EBED, AND EBTSC, UPON GRADUATION OF "A" SCHOOL. MEMBERS WITH EBCC IN THEIR CONTRACT WILL RECEIVE 20 PERCENT OF THIS TOTAL AT THE BEGINNING OF "A" SCHOOL AND 80

PERCENT UPON "A" SCHOOL GRADUATION. MEMBERS WILL RECEIVE, UPON COMPLETION OF SPECWAR/SPECOPS TRAINING, AN AMOUNT EQUAL TO THE PROGRAM EBSR (E.G., SEAL) LESS EBPST, EBTRG, AND THE RATING EBSR (E.G., SG-MM).

D. NO "A" SCHOOL: FOR MEMBERS WHO DO NOT GO TO "A" SCHOOL, EBED AND EBTSC WILL BE PAID UPON ARRIVAL TO SPECWAR/SPECOPS TRAINING. MEMBERS WITH EBCC IN THEIR CONTRACT WILL RECEIVE 20 PERCENT OF THIS EB (EBED, EBTSC, AND EBCC) UPON ARRIVAL TO SPECWAR/SPECOPS TRAINING AND WILL THEN RECEIVE THE REMAINING 80 PERCENT UPON COMPLETION OF SPECWAR/SPECOPS TRAINING IN ADDITION TO THE PROGRAM EBSR (E.G., SEAL) LESS EBPST AND EBTRG.

E. MEMBERS WHO ATTRITE DURING SPECWAR/SPECOPS TRAINING WILL KEEP ANY PORTION OF THE RATING EBSR (E.G. SG-MM), EBCC, EBPST, EBED, AND EBTSC ALREADY EARNED. EBTRG IS RECOUPED.

F. THE FOLLOWING PROGRAMS ARE ELIGIBLE FOR SPECWAR/SPECOPS PROGRAM EBSR SEE NOTE 3 FOR ADJUSTMENTS TO THE EBSR).

PROGRAM	SHIP MONTHS	EBSR	EBTRG
(SEAL)	OCTOBER - SEPTEMBER:	\$40,000	\$2,500
(HM - SEAL)	OCTOBER - SEPTEMBER:	\$40,000	\$2,500
(SWCC)	OCTOBER - SEPTEMBER:	\$18,000	
(EOD)	OCTOBER - SEPTEMBER:	\$30,000	
(DIVER)	OCTOBER - SEPTEMBER:	\$25,000	

NOTES:

(1) 4YO GENDETS, 5YO-SECF, AND PROGRAMS REQUIRING SIX YEAR OBLIGATIONS (E.G. NF, AECF-AEF, ETC.) DO NOT HAVE TO SIGN A 12-MONTH EXTENSION TO RECEIVE A BONUS. THERE IS NO EXTENSION REQUIREMENT FOR EBED OR EBTSC.

(2) NCF PARTICIPANTS MUST UNDERSTAND THAT BENEFITS ARE COMBINED WITH MGIB AND THEREFORE CAN BE LESS THAN THE STATED MONTHLY AMOUNT BECAUSE OF FULL OR PART-TIME ACADEMIC STATUS, LENGTH OF OBLIGATION, ETC. REF B CONTAINS FURTHER GUIDANCE. EBSR-NCF CANNOT BE COMBINED WITH LRP.

(3) ADJUSTMENTS TO BONUSES WILL BE MADE TO ENSURE THAT THE \$30,000 (\$40,000 FOR SEAL/ HM-SEAL/SWCC/EOD/DIVER PROGRAMS) EB LIMIT IS NOT EXCEEDED. CONTRACTS SHALL LIST ALL EB'S AND EB'S SHALL BE PAID IN THE FOLLOWING ORDER: EBCC, EBED, EBTSC, EBEE, AND EBSR (EBSR-NCF).

(A) FOR EXAMPLE, A SEAL RECRUIT WITH A BACHELOR'S DEGREE, IN DEP FOR 12 MONTHS, AND TSC I, WOULD BE ELIGIBLE TO RECEIVE A \$8,000 EBCC, \$500 EBED, \$600 EBTSC, AND \$40,000 PROGRAM EBSR TOTALING \$49,100. THE EBSR WOULD BE REDUCED TO \$30,900 TO COMPLY WITH THE \$40,000 STATUTORY EB LIMIT.

(B) IF THE MEMBER RECLASSIFIES, EITHER IN DEP OR RTC, AND THE TOTAL OF ALL BONUSES FALLS BELOW \$30,000 (\$40,000), THE PREVIOUSLY REDUCED OR ELIMINATED EB AMOUNTS FOR WHICH THE MEMBER IS STILL ENTITLED WILL BE ADJUSTED CONSISTENT WITH NOT EXCEEDING THE \$30,000 (\$40,000) LIMIT.

16. FOR ALL EB POLICY QUESTIONS CALL OPNAV N130D1, (703) 695-3128/(DSN) 225. FOR PROCEDURAL

QUESTIONS, MR. GARY TON, CNRC, AT (901) 874-9322/DSN 882, OR MR. DON BOHN, CNRC, AT (901) 874-9298/DSN 882. FOR QUOTA MANAGEMENT QUESTIONS, CALL THE PRIDE SHOP, CNRC AT (888) 358-8551.

17. REQUEST WIDEST DISSEMINATION TO ALL RECRUITING ACTIVITIES AND PERSONNEL SUPPORT DETACHMENTS.

18. RELEASED BY RADM (SEL) J. L. FOWLER CNRC//